



Field Managers in Emergencies Learning and Development (FIELD) Programme

FIELD is a free online programme aimed at mid-level field managers. FIELD's focus is to develop the pool of local, national, and international staff who can prepare for and take charge of in-country operational programmes in humanitarian responses. The programme was funded by IKEA and created in partnership with World Vision International.

The FIELD programme includes 'In 90 Days', an innovative learning game created in partnership with World Vision and Preloaded. 'In 90 Days' aims to equip mid-level field managers with the knowledge, skills and confidence to deliver quality, equitable aid in line with humanitarian standards.

FIELD is delivered through a suite of online learning pathways, each comprising of a suite of modules. The pathways are as follows:

- Cross-cutting subjects (Equality, Diversity, Inclusion; Safeguarding; Staff Care and Wellbeing)
- Leading and Managing People in Emergencies
- Logistics
- Finance and Grant Management
- Monitoring, Evaluation, Accountability and Learning (MEAL)
- Communications, Media and Advocacy
- Project Management in Humanitarian Settings
- Safety and Security

FIELD is a self-directed online course. All learning resources are available on-demand and you can access the learning material wherever, whenever and however best suits your needs.

As you successfully complete FIELD modules and provide feedback on your learning experiences you'll be rewarded with digital badges.



A digital badge is an online version of a certificate, with additional benefits. HPass uses digital badges to enable humanitarians to build up evidence of their experience and expertise.

What our learners have to say



"The cross-cutting subjects pathway can be taken by anyone local or international as they help in times of untimely catastrophe like the Cyclone Idai which befell my country Zimbabwe without preparations. This course will help in a greater way in times of need."



"The visual aspect of the course is amazing and helps in retaining information."



"I will share the link with all the management team in our organization and train all staff under my supervision."

How do I sign up?




Access the FIELD Programme on our e-learning platform Kaya: **English** and **Arabic**





Access In 90 Days in English, French, Arabic and Spanish by downloading the app:





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